# The Trade Union Bill burra implications for industrial relations



# **BUIRA** Day of discussion

Friday 27 November 2015
The Mechanics Centre,
103 Princess Street, Manchester M1 6DD
<a href="http://www.mechanicsinstitute.co.uk/">http://www.mechanicsinstitute.co.uk/</a>

Attendance fees (includes lunch & refreshments) £20 or £5 unwaged/students. To be paid at the event.

Please register if you wish to attend: <a href="http://tinyurl.com/n9qbdwn">http://tinyurl.com/n9qbdwn</a>

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The Conservative government's Trade Union Bill threatens the most sweeping and radical tightening of the rules on industrial action and trade union representation seen since the Thatcher era of the 1980s, with a battery of restrictive measures that could potentially rebalance power in the workplace, reduce the capacity of unions to represent their members at work and undermine the ability of workers to take collective action to protect their interests.

This special one-day **British Universities Industrial Relations Association** conference will bring together leading industrial relations academics with national trade union officers and other practitioners to discuss the nature of the proposed changes and their implications for industrial relations, employee voice at the workplace and trade union representation.

# **PROGRAMME**

9.30-10.30am
Registration and refreshments

## 10.30am-11.45am:

The Bill, historical overview, and current wider political and austerity context
Paul Nowak (TUC assistant general secretary), John Hendy QC (Old Square Chambers, London), Professor Tonia Novitz (University of Bristol)
Chair: Professor Jane Holgate (University of Leeds)

### 11.45am-1 pm

# Consequences of the strike, picketing and political fund provisions

Mick Cash (RMT general secretary) and Professor Ralph Darlington (University of Salford)

1pm-2pm: Buffet Lunch: provided in attendance fee

# 2pm-3pm

# Consequences of the removal of checkoff and reduction to facility time provisions

Heather Wakefield (Unison national secretary, head of local government service group), Nick McCarthy (PCS director of communication: campaigns and organising), Professor Kim Hoque (University of Warwick) and Professor Nick Bacon (University of Nottingham)

# 3pm-4.30pm

# Wider industrial relations and civil liberties consequences and the campaign of opposition

Sara Ogilvie (Liberty policy officer) and Professor John Kelly (Birkbeck University) Chair: Professor Mark Stuart (University of Leeds)