

The conference will be of great interest to trade unionists, employment lawyers, academics and students.

To reserve your place, complete the form below and send your cheque, made payable to IER, to Institute of Employment Rights, 4th Floor, Jack Jones House, 1 Islington, Liverpool, L3 8EG, or book online at www.ier.org.uk/events or email carolyns@ier.org.uk

This conference counts for 4.5 credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme.

Details of nearby hotels are available from the office. Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

Holborn tube station, or Kings Cross and Euston rail stations. From Euston/Kings Cross, bus no. 188 to North Greenwich and alight at Southampton Row.

IER subscribers and members £75.00

Trade unions £90.00

Commercial £220.00

The cost of the conference does not include lunch.

Please reserve__ places at the Workplace Issues Conference in London
at £ each

Name

Address

Email

Please invoice me/I enclose a cheque for £

Return completed form to IER, 4th Floor Jack Jones House, 1 Islington, Liverpool, L3 8EG, tel: 0151 207 5265, fax: 0151 207 5264, or email office@ier.org.uk

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Workplace issues: learning from the front line

**A one day conference
Wednesday 20th March 2013,
9.30am to 3.45pm
Diskus Room, UNITE,
128 Theobolds Road, Holborn,
London WC1X 8TN**

London #ierworkplace



Organised by
The Institute of
Employment Rights

About the conference

For our second Workplace Issues conference in London, the Institute has invited a range of experts and practitioners to take a look at some of the most common and current issues affecting workplaces. The impact of the ConDem government's austerity cuts are far reaching and deeply damaging and workers are facing increasingly difficult times as collective and individual rights are eroded in the mistaken belief that undermining employment rights will bring economic growth. Latest issues being considered include proposals to change collective redundancy consultation, scrap national pay bargaining agreements and make it easier for employers to change contract terms and conditions.

For this conference, in addition to a new location, we are trialling a slightly different format in response to feedback from delegates. In the morning, expert speakers will give presentations that review and analyse current legislation, case law and practice. In the afternoon, delegates will be able to choose one of three practitioner-led workshops. Here, delegates will be able to debate issues, share their own experiences and discuss strategies between different trade unions and different industry sectors.

Experts will guide you through a range of workplace issues including:

- Redundancy
- Organising at work
- Regional Pay
- Facility time

Speakers include President of IER, Keith Ewing, along with experts from Thompsons Solicitors, PCS, UNISON, Unite and the TUC.

Trade union reps are battling against redundancies and job cuts, imposition of lower terms and conditions and the use of grievance and disciplinary procedures to remove people from jobs without paying redundancy.

This conference will update you on what the law says and how best to use it, together with informed insights into the most pressing issues facing trade unions. An ideal opportunity to learn, network and share experiences.

Programme

9.30	Registration
9.45	Welcome from Chair, Carolyn Jones, Director of IER
9.50	Workplaces in the age of austerity <i>Keith Ewing, IER President</i>
10.20	Redundancy: selection and consultation <i>Roger Ellis, Thompsons Solicitors</i>
10.50	Questions and discussion
11:00	BREAK
11:15	Changing Terms and Conditions <i>Victoria Phillips, Thompsons Solicitors</i>
11.45	Economic Segregation: the case against low and regional pay <i>Enrico Tortolano, PCS</i>
12.15	Questions and discussion
12.30	LUNCH (not provided)
1.30	After lunch delegates choose one workshop A: Resisting Facility Time Attacks: Lessons from Swindon <i>Joanne Kaye, UNISON South West Regional Secretary</i> B: Forward Organising – a radical approach to moving employers <i>UNITE, Organising Team</i> C: Alternatives to Economic Segregation <i>Enrico Tortellano, PCS</i>
2.30	Workshop Feedback
3.00	Where next? <i>Hannah Reed, TUC</i>
3.30	Questions and discussion
3.45	Close